



Elaine Suess, PCC, CLTMC
President, Beyondbeing
Certified Executive Coach

Elaine Suess has over 30 years of proven leadership experience and coaching that spans multiple industries and disciplines. This is highlighted by her work at General Motors, Medical Device Manufacturer Hill-Rom Company and as the owner of successful businesses. Her corporate leadership roles and deep understanding of business and people especially aids in navigating the challenges, decisions and opportunities top leaders experience.

Elaine specializes in coaching top leaders and leadership teams to maximize their success, especially in times of change. She works with leaders and teams to leverage their strengths and take their effectiveness and impact to higher levels. With research-based tools and proven approaches she especially helps leaders achieve and sustain performance improvements in conflict management, relationship management, communication and leadership presence. Elaine also facilitates leadership roundtables for company presidents and HR leaders.

“I take a strengths- and values-based approach to help leaders overcome barriers and uncover blind spots to achieve positive, lasting change for themselves, their people and the organization.”

Elaine is a Professional Certified Coach through the International Coaching Federation, a certified Leadership & Talent Management Coach, is certified in Barrett Values Cultural tools and Positive Psychology. She is a Core Skills Coach in Conversational Intelligence™ and is certified in assessment tools such as MBTI, EQ and multiple 360 instruments. She is on the Board of St Vincent de Paul, and is very involved with the Cincinnati Chamber and in her community.

Testimonials

“So many would-be coaches or development consultants offer superficial or abstract advice that does little good in the end. Not Elaine. She persists in keeping the focus on concrete efforts that have had meaningful impact on my business – and personal – growth.”

Jamie Bryant, President, B-Books

“As a leader in a new role during a major transition, I found myself facing high pressure and stressful situations, including managing interpersonal conflicts. Elaine provided crucial executive coaching that helped me implement solid strategies for change. Her effectiveness is in her ability to tailor her approach to optimally fit the leader and organization. Her coaching created a leadership transformation for me.”

Dr. James Clark, Ph.D., LSCSW, Director, UC

“Not only has Elaine worked with me, but the leaders on my team as well. She helped me shift perspectives and strategies, and provided all of us with new tools and approaches to be more effective leaders. She especially helped my leaders bring the best parts of themselves to the office and helped them get the best out of their own direct reports. They are engaging more effectively with their direct reports, the leadership team and business are stronger, and I am leading the organization more effectively.”

Erin Arnold, President, NextStep Networking

“I was in the midst of complex changes in my business life. I chose Elaine as a coach because of her broad business knowledge and her reputation for integrity and honesty. She challenged me and took me beyond my own thoughts (which had narrowed considerably) to explore new vistas. I applied what she brought to the table each week. She got me off of the hurdle where I was stuck and back in the race, unleashing my full potential.”

Robert Jennings, President, Asulion Energy