



**Kate McCracken (she/they)** is a coach, consultant, and community builder cultivating the collective leadership consciousness needed to actualize the future that wants to emerge. Combining nearly 20 years of leadership and organizational development experience in non-profit and corporate environments with a determined focus on equity and justice, Kate helps uncover and remove the barriers between aspirational visions, the movements in pursuit of them, and our collective success.

Kate holds a degree in Art and Human Services and has built a career by being their own laboratory; meaning she’s learned by living and experimenting in life and work. She currently leads Learning & Development programs at LiveRamp, a tech startup in San Francisco, CA and has the great fortune to design and deliver learner-centric experiences as a [freelance consultant and coach](#). Kate’s goal is to maximize impact by helping leaders to invest in the wellbeing of their greatest resource: the people.

### When working with Kate, you can expect

- **Balance:** A striking capacity to balance getting stuff done efficiently and effectively while also prioritizing the needs of people and strengthening relationships & community.
- **Informed Emergence:** Iterative and emergent process, always responsive to the needs of the moment, that is informed by tried and true tools, frameworks, and ideologies.
- **Dynamic Partnership:** Relationships with dynamic partners whose gifts compliment mine and/or an open invitation to collaborate with new partners.
- **Equity Mindset:** A practiced and proven equity mindset and innate drive toward justice.

### Kate’s Core Values

- **Multiple Truths:** We all hold a portion of the truth, multiple – even conflicting – things can be true at one time, and there is always a third way.
- **Love:** Love is a spiritual force. It is what draws us to connect, drives us to pursue what matters to us, and keeps us grounded in the human experience.
- **Kindness:** Kindness is more honest than “niceness” and makes room for accountability, difficult conversations, and holding ourselves and each other able to reach our greatest potential.
- **Equity:** Each human is innately deserving of relationships and environments that meet their needs. Both their basic needs and what they need to experience the promise of success.
- **Change:** Most of what we experience as humans is change. Change is hard for many of us, and it is also the gateway to our collective liberation. We must change by allowing ourselves to be changed.

### Kate’s Happy Clients



Learn more or connect at [LedbyKate.com](http://LedbyKate.com)