



Positive Change Starts with Dialogue

Pope & Associates (DBA Pope Consulting)

We are a full-service Diversity, Equity & Inclusion consulting firm, headquartered in Cincinnati, OH creating strategic solutions for our clients since 1976. Our services include: Current State Assessments; Team Inclusion & Effectiveness; Training & Experiential Education; Consulting & Coaching; and Organizational Change Processes. We work with organizations across a vast array of industries and at all phases of their DEI journey.



Merlin G. Pope III
President



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We provide unconscious bias training for all organizational levels, including our acclaimed “Inclusive Leadership,” “Managing for Inclusion,” and “Respecting & Including Others.” Our sessions range from 90 minutes to full day and to our signature in-depth 3-day learning lab. We provide both instructor-led and virtual educational sessions, and blended experiences of e-learning and digital solutions. Targeted solutions such as “Gender Dynamics” and “The Inclusive Workplace” are also available. Our custom consulting includes online Focus Groups, Team Inclusion Profiles™, Team Member Join Ups, and establishing Diversity & Inclusion Councils and Employee Business Resource Groups.

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We are proud of our work with over half of the Fortune 500 companies over 44 years, as well as local organizations in the region such as UC Health, Procter & Gamble, Great Parks of Hamilton County, Children’s Hospital Medical Center, Christ Hospital, Beech Acres, University of Miami, Leadership Cincinnati, and Fifth Third Bank.

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Let's Talk.