



Tommie Lewis

Diversity Professional • Executive Coach • Inclusion Strategist

Helping individuals and organizations uncover their inherent strengths for sustained growth is the mission of Tommie Lewis, President and CEO of Make It Plain Consulting. Tommie is an accomplished culture coach, diversity professional, conflict mediator, workshop facilitator and motivational speaker with extensive experience presenting to corporate, government, academic, civic and not-for-profit organizations. He has successfully guided companies, institutions, and communities along their journey to equitable and inclusive cultures. As the co-host of “*Diversity Conversations*”, the region’s top radio show dedicated to diversity topics and solutions, Tommie provides practical, research-based solutions to complex business and personal issues.

Tommie founded Make It Plain Consulting while serving as member of the U.S. Council on Race Relations: One America Initiative hosted by Vanderbilt University, Nashville, TN. He has conducted tens of thousands of seminars, workshops, retreats, trainings, and community forums throughout the United States, Canada, Europe, Middle East, India, and South America.

Tommie holds degrees and professional certifications in *African/European Studies* from Tennessee State University, *Egyptology and Deep Thought* from the University of Chicago, *International & Cross-Cultural Management* from the University of Houston, *Emotional Intelligence and Diversity* from the UCLA Emotional Intelligence and Diversity Institute and *Coaching Across Cultures Executive Coaching* from the Advanced International Executive Coaching Seminar in Rome, Italy.

Tommie’s most requested programs include:

CHANGE

- Mental Board Members: How to Embrace Change and Uncertainty
- The New Reality: Making Change Happen
- Disruptive Mentality: Driving Change through Creativity & Innovation
- Executive Culture Coaching: Adaptive Leadership and Change Management

DIVERSITY

- Beyond Diversity: Building the Business Case for Equity & Inclusion
- Cultural Humility: Who, What, When, Where and How?
- Diversity Awareness 101
- Emotional Intelligence and Diversity
- Ouch! Moments: The Impact of Implicit Bias, Microaggressions and Discrimination

STRATEGY

- Diversity & Inclusion Strategy
- Supplier Diversity Strategy
- Employee Resources Group Strategy
- Employee Recruitment and Retention Strategy

For complete program descriptions of these and other programs, please contact:

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Partial Listing of Clients

City of Cincinnati	City of Louisville
General Electric Aviation	City of Dayton
General Electric Consumer Finance	State of Ohio DSA/DAS
Macy's	Ohio Department of Transportation
Hamilton County DDS	U.S. Department of Transportation
Department of Jobs and Family Services	Kroger
Council on Aging	FirstEnergy
St. Joseph Home of Cincinnati	The American Bar Association
Turner Construction	Cincinnati/Northern Kentucky Airport
Nationwide Children's Hospital	Easter Seals
Al Neyer	United Way of Greater Cincinnati
Cincinnati USA Regional Chamber	Cincinnati Association of the Blind and Visually Impaired
TriHealth	Toyota Motors Engineering and Manufacturing
Sonah America	University of Dayton
Luxottica Retail	Mason City Schools
HGC Construction	Kenton County Public Schools
Alabama Extension Cooperative System	St. Xavier High School
Ohio Foundation of Independent Colleges	University of Cincinnati
Cintas Corporation	Thomas More University
Leadership Cincinnati	