

TOWARD EQUITY

Moving Beyond Diversity & Inclusion

Creating and cultivating an inclusive and diverse organization increases retention, leads to greater productivity and lowers organizational costs. YWCA's **Toward Equity** workshop provides the tools to build a culture of dignity, respect and tolerance.



This one-day workshop builds awareness around racial equity and addresses implicit bias and how it impacts us at interpersonal, institutional and systemic levels. Using a strategic organizational change model, participants will learn how to create an inclusive organizational structure through systemic, long-term culture change. This model aids participants in identifying individualized strategic next steps to become a more equitable organization through an interactive assessment.

Toward Equity Outcomes

- ✓ **Increased awareness of racial equity and the impacts of implicit bias**
- ✓ **Increased awareness of personal perceptions and biases and how they manifest in daily interactions**
- ✓ **A developed understanding of an inclusive and equitable organizational culture and practices**
- ✓ **Strategic next steps to become a more equitable organization**

FOR MORE INFORMATION CONTACT

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**YWCA IS ON
A MISSION**

eliminating racism
empowering women
ywca
Greater Cincinnati